NIDO KUWAIT · COMMUNITY ORIENTATION

NIDO Kuwait Community Orientation Portfolio

Module 1: Critical Traffic Laws and Road Safety Framework

For Nigerian expatriate delivery drivers, motorcycle couriers, and logistics personnel in Kuwait



Why This Orientation Matters

Protect the road, the record, and the worker's position.

1. Prevent avoidable violations

Delivery and logistics work can expose workers to traffic enforcement, vehicle seizure, injury risk, employer pressure, and criminal-procedure risk.

- Follow permitted routes
- Reduce injury exposure
- Avoid preventable penalties



2. Preserve legal and financial protection

After an incident, the worker must protect official evidence, income, employment status, and access to due process.

- Keep official records
- Protect wages and documents
- Activate support early

Protect life first. | **Comply with the road rules.** | **Preserve official evidence.** | **Activate support early.**

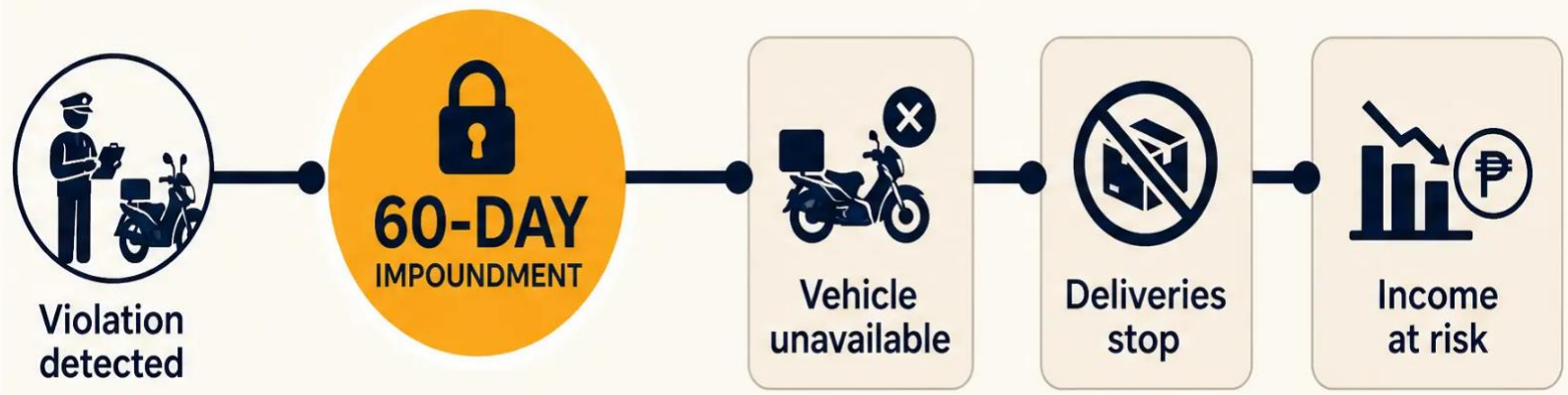
The Two-Month Vehicle Impoundment Rule

Commercial vehicle violations can stop work for 60 days.

Zero-tolerance enforcement described for delivery vehicles and motorcycles

Moving violations, lane infractions, and operational bypasses may trigger immediate interception

Normal fine payment does not release the vehicle during the impoundment period





Operational impact: daily delivery work may stop completely, with possible platform or company penalties for missed service commitments.

Where Motorcycles May and May Not Travel

Plan delivery routes away from major highway links.

AVOID

- Expressways and highways
- First through Seventh Ring Roads
- Restricted major highway links
- Routes blocked by active checkpoints or traffic cameras

REROUTE

USE

- Inner-block roads
- Local residential avenues
- Designated secondary service roads
- Legal parallel routes beside major roads



GPS is not a substitute for legal judgment. If navigation sends you onto a restricted road, reroute immediately.

Lane Discipline and Pedestrian Protection

Treat every commercial motorcycle as a full-sized motor vehicle.

Stay in the lane

- Occupy one full traffic lane.
- Do not weave between parallel rows of vehicles.
- Do not ride on white lane dividers.
- Do not move to the front of a queue at a red light.
- Follow lane markings even when traffic is slow.

Full-sized vehicle means full lane discipline.



Protect pedestrian space

- Never drive, park, idle, or mount the motorcycle on sidewalks, curbs, or paved pedestrian paths.
- Never travel against the direction of traffic, even for a short customer detour.
- Wrong-way driving can be treated as criminal negligence.
- Possible consequences include fines, permit suspension, arrest, and vehicle-impoundment action.

Sidewalks are for pedestrians

Wrong-way movement creates legal risk

Slow traffic is not permission to filter, split lanes, use sidewalks, or drive against traffic.

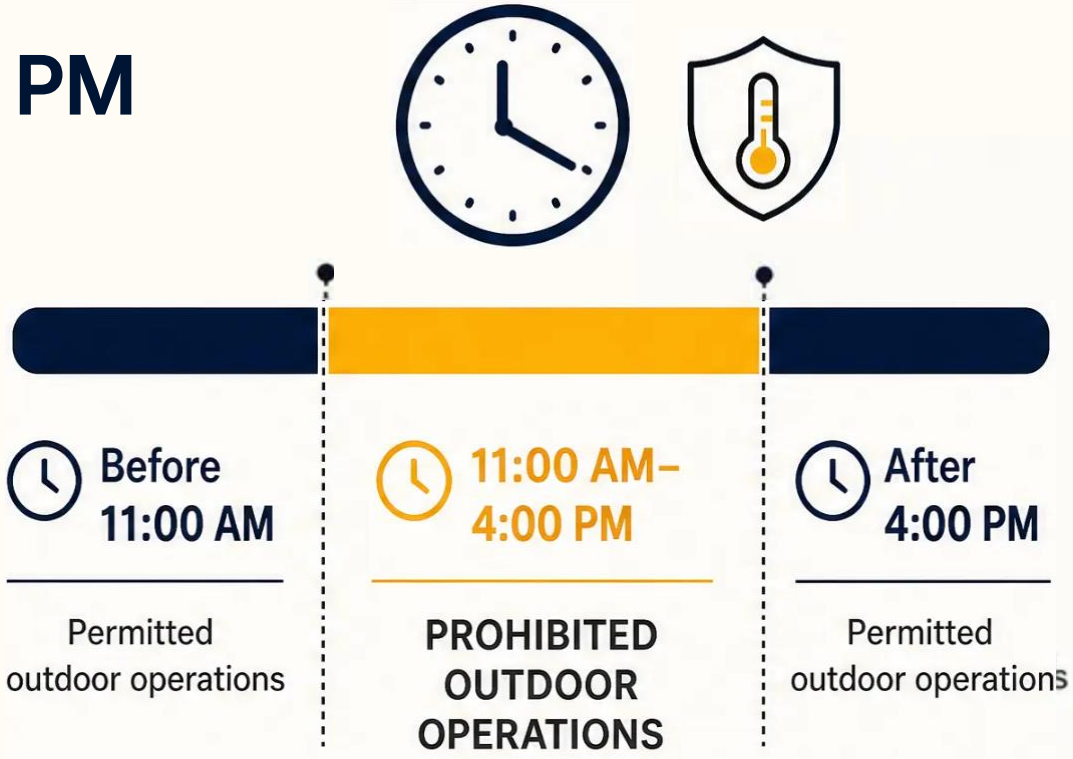
The Summer Midday Ban

Protecting delivery workers during the most dangerous heat window

11:00 AM–4:00 PM

June 1–August 31

Delivery motorcycles and open-air logistics transport must not operate on public roads during this period.



Employer responsibility

- Restructure shifts outside the prohibited window
- Switch to air-conditioned four-wheeled vehicles
- Stop outdoor motorcycle operations during the ban

Heat protection is an operational duty—not a rider's personal choice.

Employers who force riders onto public roads during the prohibited period may face enforcement action and substantial fines.

The Three Pillars of Checkpoint Readiness

Keep every requirement current, visible, and consistent with your work arrangement.

1



Valid Health Documentation

- Carry an unexpired PAFN health card or health certificate.
- Keep it available for inspection.

2



Official Uniform & Helmet

- Wear the approved company jacket and trousers.
- Use a high-visibility safety helmet.

3



Correct Vehicle Branding

- Check that the official company sticker is clearly attached to the motorcycle chassis or cargo box.
- Branding must match licensing records.

Before every shift: check documents, uniform, helmet, and vehicle branding.

Employer Liability and Vehicle Write-Offs

An ordinary work-related accident should not automatically become a personal debt claim.

Work-related accident



- Delivery vehicle is totaled or seriously damaged.
- The driver was carrying out assigned company duties.

Articles 240 & 245

The source describes employer liability for damage caused by an employee acting within assigned work duties.

Company responsibility comes first.

Personal pursuit: limited exceptions

Only in extreme cases

- No valid operating licence
- Heavy narcotics or alcohol influence
- Intentional criminal sabotage proven by investigators

Do not accept an unsupported demand for KWD 3,500 as an automatic personal debt.

The module states that insurers cannot normally pursue the driver through subrogation after a standard traffic accident.

Immediate Protection Against Financial Extortion



NEVER SIGN BLANK FORMS

No signing of blank papers, promissory notes, or Arabic documents without an authorized legal adviser present.



SECURE THE KASHF AL-HADATH

Obtain the official police accident report from the governorate traffic department. Keep the original; do not surrender it to the company.



FILE A PAM DISPUTE

If wages are withheld or threats are used, file a formal complaint with the Public Authority for Manpower (PAM) via the Wage Protection System.

Emergency Action: Do not wait for company permission to protect your legal rights.

Severe Injury and Fatality Procedures

1 Immediate Detention & Legal Reality

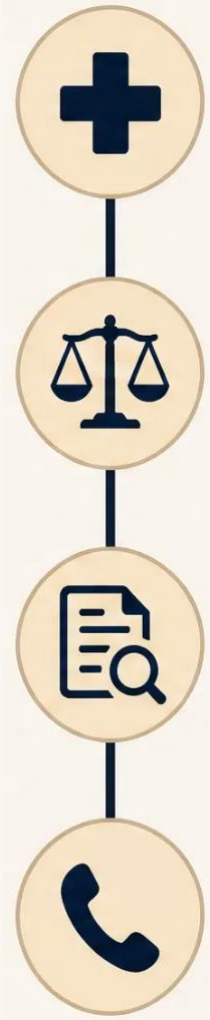
Accidents involving critical injury or fatality lead to police detention and referral to Public Prosecution (Niyaba). Under Article 154, charges will be filed based on negligence causing injury or death.

2 The Principle of Diyya (Blood Money)

A minimum of KWD 10,000 is mandatory compensation (Diyya) for unintentional death or critical injury. This amount is typically covered by basic motor insurance.

3 Rights During Interrogation

Do not sign any Arabic statement you do not understand. Request a certified court translator immediately.



Health First

Ensure immediate medical attention for all injured parties.

Legal Process

Police detention and case referral to Public Prosecution (Niyaba).

Evidence Review

Authorities will review evidence, witness statements, and reports.

Embassy / NIDO Activation

Notify NIDO Kuwait Welfare Committee and the Nigerian Embassy immediately.

EMERGENCY CONTACTS & RESTRICTIONS

NIDO KUWAIT WELFARE COMMITTEE
Emergency contact number:
TO BE CONFIRMED

NIGERIAN EMBASSY IN KUWAIT
Main line: TO BE CONFIRMED
Consular emergency: TO BE CONFIRMED

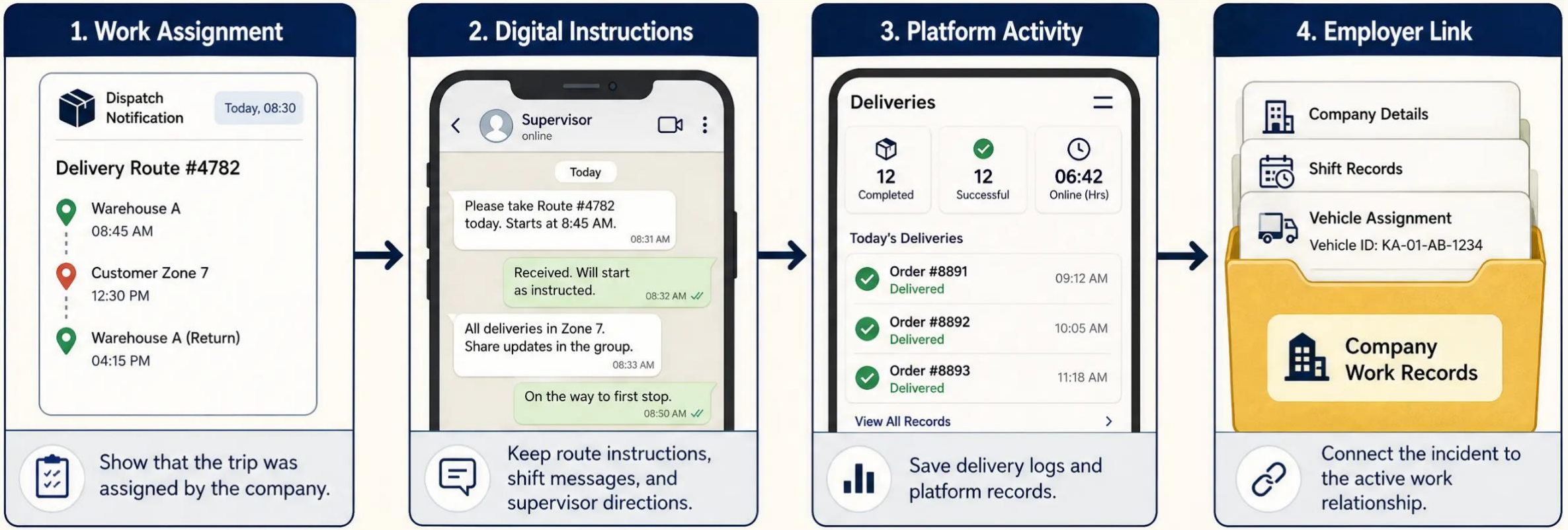
Numbers will be inserted after official confirmation by NIDO Kuwait and the Nigerian Embassy in Kuwait.

IMPORTANT: TRAVEL BAN WARNING

Following a severe injury or fatality incident, your Civil ID will be automatically flagged with a Travel Ban. DO NOT attempt to leave Kuwait under any circumstances until you receive explicit legal clearance.

Corporate Abandonment and Runaway Reports

Preserve the proof that you were working under company instruction.



Corporate abandonment: no communication, no legal defense, worker left isolated.

Protect the evidence trail

Do not delete messages, delivery records, route assignments, or proof of company control.

Detained after a work incident ≠ absconding

Final Personal Protection Checklist

Protect life first. Preserve evidence. Activate support early.



Before every shift

- Confirm the permitted road class and route
- Avoid highways, ring roads, sidewalks, and wrong-way movement
- Do not filter between lanes or cross lane dividers
- Carry current PAFN health documentation
- Wear the approved uniform and high-visibility helmet
- Check vehicle branding and plan around the summer midday ban



After a serious incident

- Get medical care and cooperate with authorities
- Do not sign documents you cannot understand
- Secure the official police accident report
- Call NIDO Kuwait and the Nigerian Embassy
- Preserve delivery logs, dispatch messages, and route evidence
- Contact PAM if wages are withheld or threats are used
- Check travel-ban status before making departure plans

Road safety is also legal protection.

Follow the permitted routes, keep credentials current, preserve official records, and activate NIDO Kuwait, PAM, and embassy support early.

Module 2: Cars, Vans & Truck Delivery Safety

For Nigerian expatriate drivers in Kuwait



Cars

- Wear your seat belt
- Obey legal speed limits and road signs
- Phone-free while driving
- Park safely in designated areas
- Carry and present vehicle documents when required



Vans

- Secure loads and keep doors closed/locked
- Check mirrors and blind spots before moving
- Stop only at legal delivery locations
- Protect pedestrians at loading/unloading areas



Trucks

- Be aware of weight and height limits
- Allow wider turns and extra stopping distance
- Secure the load before and during the trip
- Use approved routes and stopping areas



Same duty, different vehicle risk: slow down, secure the load, document every incident.

Use the vehicle documents and current Kuwait traffic instructions for the assigned vehicle class.

Traffic Violations & Fine Categories

Kuwait traffic amendments effective under Decree Law No. 5 of 2025 — verify current MOI notices before relying on any amount.

For car, van and truck delivery drivers in Kuwait.



Red light / reckless driving —
KD 150 settlement; legal proceedings may also apply



Mobile phone or distracted driving —
KD 75



Speeding —
KD 70–150 depending on extent



Seat belt —
KD 30



Failure to give way to emergency vehicles —
KD 75; possible imprisonment in some cases



Illegal parking —
KD 15



Parking in a disability space —
KD 150



Sidewalk or shoulder driving —
KD 30–75



Road markings or traffic signs —
KD 50



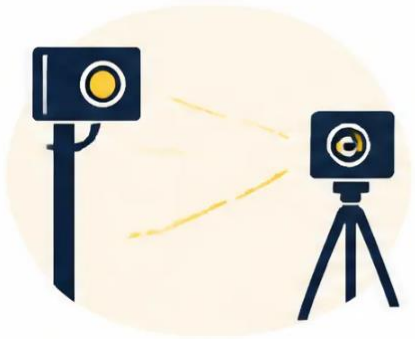
Child restraint/front-seat violation —
KD 50

Caution: Amounts and legal consequences can vary by violation and current enforcement notice; confirm with Kuwait MOI / General Directorate of Traffic.

Secondary source: Kuwait Times, 21 Apr 2025, summary of Decree Law No. 5 of 2025.

What the Cameras and Patrols Can Catch

Commercial drivers must assume that violations are recorded and reviewable.



Speed

Point-to-point cameras and mobile cameras



Distraction

Mobile phone and other distracted driving



Lane & direction

Illegal turns, wrong-way driving, crossing stop lines



Stopping & parking

Yellow-box blocking, sidewalk driving, illegal parking

Do not rely on a patrol being absent: fixed, mobile, panoramic and AI-enabled systems may record the event.

Source: Kuwait Times, 21 Apr 2025.

Commercial Vehicle Discipline

Cars, vans and trucks need a clean pre-departure routine.



Before moving

Valid driving licence for the vehicle class

Vehicle registration and insurance evidence available

Load secured and doors closed

Mirrors, lights, tyres and brakes checked

Company branding and delivery documents match.



At every delivery stop

Park legally — never block a junction or emergency access

Use hazard lights only when legally appropriate

Keep the vehicle out of pedestrian paths

Do not leave the engine or cargo unsecured

Re-check load and doors before rejoining traffic.



A delivery stop is part of the driving task.

Compulsory Motor Insurance Under Kuwait Law

Compulsory civil-liability insurance for traffic accidents and vehicle licensing/renewal.

Mandatory layer

Ministerial Decision No. 2116 of 2025 regulates compulsory vehicle civil-liability insurance procedures.



Licensing link

Vehicle licensing or renewal is subject to an insurance document complying with the applicable requirements.

Regulatory oversight

The Insurance Regulatory Unit has oversight and complaint-handling functions under its governing framework.

Policies issued before implementation remain subject to the decision's stated transition provisions — confirm the exact conditions with the insurer or regulator.

This is general information, not legal advice. Policy wording, exclusions and claims steps depend on the current policy and regulator/insurer instructions.

Secondary source: Times Kuwait, reporting Ministerial Decision No. 2116 of 2025; verify against the current Kuwait legal/regulatory text.

After a Crash: Protect the Driver and the Claim

Use a calm, documented sequence.



Insurance is not a substitute for evidence.

Training summary — confirm the current procedure with the insurer, General Directorate of Traffic, PAM or qualified counsel.

Cars, Vans & Trucks: Final Driver Checklist

Protect safety, compliance, income and the insurance claim.



Before every shift

- Licence and vehicle documents current
- Compulsory insurance evidence available
- Seat belt on before moving
- Route checked for legal access and restrictions
- Load, doors, tyres, lights, mirrors and load security checked.
- No phone handling while driving.



If enforcement or a crash occurs

- Make the scene safe, call 112 if needed, and seek medical help.
- Stay calm and cooperate
- Do not sign what you cannot understand
- Secure the official report
- Notify the employer and insurer/approved channel
- Preserve photos, messages, delivery logs and wage records
- Activate NIDO Kuwait / Embassy support when serious.



Safe driving is also legal and financial protection.